

## Part-Time Employees (Amendment) Regulations, 2010

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We would like to inform you that new regulations have been issued as regards to part time employees.

These regulations shall apply to all part-time employees.

### **The Benefits**

These new regulations entitle all part-timers to pro-rata benefits in accordance with actual hours worked. These entitlements include amongst other benefits, leave, sick-leave, statutory bonuses, injury-leave, parental leave, bereavement leave and maternity-leave.

Additionally all part-time employees shall be paid the same hourly rate applicable to comparable whole-time employees.

All part-timers who work more than forty hours in their part-time job, or work on Sundays or on public holidays shall be entitled to overtime conditions and pay rates attributable to their full-time colleagues.

### **Part-timers who have a full time job or who are employed as part-time substitutes for whom these benefits previously did not apply**

In the above instances the regulations for those part-timers who have been engaged prior to the date of coming into force of these regulations and who are still in their part-time employment on the date of the coming into force of these regulations, shall apply in their regard upon the expiry of six months from the date of the coming into force of these regulations, that is by 12th September, 2010.

As regards to new part-time employees who commence their employment after these regulations have come into force, shall be entitled to all benefits attributable from these new regulations with immediate effect.

*For further information please do not hesitate to contact:*

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